

Transcript: Laurance Arnold

Time to tell everyone about AXA IM.

I'm Laurance Arnold.

I'm Head of Innovation Management and Strategic Initiatives for AXA IM.

I joined AXA IM in 2009 and it's actually my fourth job now.

I was Internal Auditor, then Chief Operating Officer for the structured finance department.

After that I was heading and leading transformation for operational oversight teams.

And for two years now I'm doing innovation.

Working hard, having high standards, learning from errors, that's all part of my DNA.

And at AXA IM, I feel the same DNA.

If you work hard, if you're motivated, then you have so many possibilities of opportunity.

Trust is really what resonates to me when it comes to thinking back and looking back on my career.

I had to do the presentation of my first audit to the CEO within two months after joining.

It's really about trust.

This helps you push your own boundaries.

If you have this trust and you're solid on the ground, it helps you also outperform and go even further and dare to do many things.

When I started my career within the Audit Team at that time, I had absolutely no clue about what I would do afterwards and what would be my career at AXA IM.

But I was aware that former auditors were now Chief of Staff, Chief Operating Officer, manager of big operational teams, Portfolio Manager etc.

I could see that people with potential would evolve in a very senior position.

And that also motivated me to give the best out of myself.

There's so much potential and there are so many opportunities for me.

I have no doubt it's gonna be another amazing journey.