

**Transcript: Lui H**

This is actually more difficult than I thought.

Ok, testing 1, 2, 3...

Hi everyone, my name is Lui, Lui H.

I'm working in the Risk Team based in Hong Kong.

I've been with AXA IM for two years now and I would like to share with you my experience.

The immediate feeling I had when I first joined the company was about its openness.

Both in terms of the office and also the general atmosphere.

Though there's a lot of buzz and interactions on the open plan floor.

And everyone's just very open to share their ideas.

So it's always mind opening to engage in the conversations and to hear those new perspectives.

And being part of the Risk Team, we sit very closely to the Investment Team and Training Teams, therefore it's very dynamic every day, being a part of the action.

And globally we also work very closely with the Risk Teams based in UK, in France and also with our joint ventures in China and Korea.

Therefore there's a constant flow of information and a strong sense of support, being part of this big community.

A lot of emphasis is put on communication and transparency.

So in addition to the daily dialogues within the Risk Teams, we also get to hear from the management on how the company is positioned to reaching their new goals.

We also get to hear from the Investment Team on the market, on the strategy, from the Client Service Team on new business developments.

So everyone is encouraged to collaborate, to help out and make it work.

So there's a real sense of community and we're all being informed and being heard.

A sense of inclusion for me really started in the very beginning when I had interviews to join the company.

I went through quite a few rounds, meeting almost all the senior management and Head of Investments based in Hong Kong.

Unlike typical interviews, I would expect to get grilled.

A lot of the time was actually spent on introducing to me about the collaborative culture and career progression at AXA IM.

Personally I was also given many opportunities to contribute in management committees and strategic projects.

There's a lot of trust and empowerment for me to express myself and to make a difference.